PSYCHOLOGICAL TESTING

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What is Psychological test ?

- Essentially an objective and standardized measure of a sample behavior
- Are used assess a variety of mental abilities and attributes, including achievement and ability, personality and neurological functioning
- Personality tests are administered for a wide variety of reasons from diagnosing psychopathology (e.g, personality disorder, depressive disorder) to screening job candidates.
- They may be used in an educational setting to determine personality strengths and weaknesses

Definition of psychological test

- " A test is a systematic procedure for comparing the behavior of two or more persons". Lee. J. Cronbach
- "A psychological test is a standardized instrument designed to measure objectively one or more aspect of a total personality by means of samples of verbal or non-verbal responses, or by means of other behaviours". F.S. Freeman
- "A psychological test is essentially an objective and standardized measure of sample of behavior". Anne Anastasi

Characteristics of psychological test

- 1. Validity:-Validity of a test to measure what it is intended to measure.
- 2. Reliability:- test consistency, the ability to yield to the same result under a variety of different circumstances.
- 3. Objectivity:- Free from biasness in term of scoring, interpretation of scoring and in administration.

- 4.Standardization:- In terms of time, place material employed in a test . Atmosphere and in all over instructions, it would be standardized.
- 5. Norms:- Appropriate and accurate norms much be present in a quality test. Like age, grade, percentile rank etc.
- 6. Administering, scoring of a test should be simple and can be done in a available resources and experts.

- 7. Economy:- It should be administer in a short time for the case of those persons which are involve in administering the test.
- 8. Test should be interesting for the examinee that he or she does not feel boredom in attempting the question