

# OFFICE OF THE MISSION DIRECTOR AXOM SARBA SIKSHA ABHIYAN MISSION KAHILIPARA, GUWAHATI-781019, ASSAM

## ORDER

In pursuance of the provisions of the Right to Education Act-2009 and as per the advertisement No.SSA/TT/Engagement of Asstt. Teacher/1095/2017/1218, dated 30.06.2017 and subject to satisfactory police verification report, the following candidate is hereby selected by Axom Sarba Siksha Abhiyan Mission, Assam for engagement as Assistant Teacher(LP) in Lower Primary School and posted at MORIGAON district of Assam on contractual basis in the Pay Band-2 Rs. 14000-49000 and Grade Pay Rs. 6200 including other allowances as admissible to State Government Employees from the date of Joining The Service is purely temporary basis and may be terminated at any time without assigning any reason thereof.

The candidate will have to report to the District Mission Co-ordinator , SSA of the district concerned and submit joining report within 7 days from the date of issue

Name Of the candidate	TET Roll No	Photograph
LIPIKA BISWAS C/O GAYA NATH BISWAS	650334	
	LIPIKA BISWAS	LIPIKA BISWAS 650334

The candidate will have to sign and execute an agreement with the concerned School Management Committee initially for a period of eleven (11) months, within 10 days from the date of juning. The engagement will be with effect from the date of his/her joining at District Mission Office, JSA and subject to annual performance appraisal.

In case of detection of any ineligibility of the candidate concerned in future as per terms and condition of the advertisement or NCTE norms, the authority reserves the right to terminate his/her services without prior notice. The candidate has to acquire professional qualification (if not acquired) as per NCTE norms, for which he/she has to register in NIOS portal for D.El.Ed. course in ODL mode before 11th September, 2017 and to complete the course within 31st March, 2019. The details are available at website of SSA, Assam (www.ssaassam.gov.in)

The Authority reserves right to deploy him/her in any elementary school of the state as per requirement.

MemoNo.SSA/TT/EngagementofAssit.Teacher/1095/2017/1218/MORILP200
Copy to:

- 1. The Deputy Commissioner: MORIGAON for information.
- 2. The District Mission Co-ordinator, MORIGAON for information.
- 3. The Person Concerned for information & necessary action.
- 4. The Chief Accounts Officer, SSA, Assam for Information & necessary action.
- 5. The Consultant-CPF, SSA Assam for Information & necessary action.

Sd/
[Aruna Rajoria,
1.A.S.]
Mission Director,
SSA, Assam
Dated 03 09 2017



Mission Director, SSA, Assam



## **GOVERNMENT OF ASSAM** OFFICE OF THE DIRECTOR OF ELEMENTARY EDUCATION, ASSAM KAHILIPARA, GUWAHATI-19

No. EAA/SIU/125/2020/Pt-I/1927

Dated Kahilipara the, 5th February, 2021

### ORDER

In exercise of power conferred upon the DEE, Assam vide the Govt. letter No. B (3) S 427/2001/3 dated 04/01/2002 and in pursuance of the provision of the Right to Education Act, 2009; approval of Govt. vide letter No. PMA.206/2020/Pt.I/27 dated 20/10/2020 and as per the Assam Elementary Education (Prov.) (Amendment) Rules, 2012 and subject to satisfactory police verification report and production of medical fitness certificate from concerned Joint Director of Health Services, the following selected candidate is hereby appointed as Assistant Teacher in Lower Primary on purely temporary basis in the Pay Band – 2 (PB-2) @ Rs. 14,000/- to Rs. 60,500/- plus Grade Pay and other allowances as admissible as per "The Assam Service (Revision of Pay) (Amendment) Rules, 2019" under the DIS / DEEO, concerned of Sivasagar District.

The appointment is purely temporary and is liable to be terminated without assigning any reason thereof, if any kind of fraudulence regarding the credentials submitted by the appointee is established by appropriate authority at any point of time in future.

The appointee will have to join in his/ her place of posting within 15 days of issue of this appointment order.

Application ID	Name of Appointee	Name of School		
		749 No Chiring Konwar LPS		
128243	AJIT BISWAS			
Vacancy	Govt. Creation No. & Date	Last/ Permanent Retention No & Date		
Cmt Cufia hagum	EPS-16/75/32 Dated-29/11/75	EAA-91/90/82 Dated- 30/07/92		
Smt. Sufia begum	EPS-10/75/52 Dated-25/11/75	comp B		

This appointment is issued against existing vacancy with concurrence of the Finance (SIU) Department vide approval No. FSI.467/2020 dated 09/10/2020, communicated vide Govt. letter No. PMA.206/2020/Pt.I/27 Dated 20/10/2020.

The appointee will have to furnish an undertaking along with the joining report as prescribed in the Finance (Budget) Department letter No. BW-3/2003/Pt-II/1 dated 25/01/2005 for "New Pension Rules". The content of the undertaking is as follows:

"I understand and accept that Govt. servant joining the service of the State Govt. on or after 1st February, 2005 shall not be governed by the existing Assam Service (Pension) Rules, 1969 and order issued there under from time to time and that my pension and other retirement benefits will be governed by a set of New Pension Rules which are in line with the Contributory

It is further instructed that without the above undertaking at the time of joining, the joining report shall not be accepted.

The appointee who is working as contractual teacher under the SSA or working in any other Govt./Govt. undertaking Department must tender his/ her resignation before joining in the new assignment. If detected that the candidate has not tendered his/ her resignation before joining in the new assignment, the appointment will stand cancelled automatically without assigning any

The appointee who is appointed on the basis of qualification of Bachelor of Education (B.Ed.) shall mandatorily undergo a Six-Month Bridge Course in Elementary Education recognized by the National Council for Teacher Education (NCTE) within two years of the appointment as regular teacher. This is in conformity with the Notification No. NCTE-Regl 012/16/2018 Dated 28/06/2018 of the NCTE; otherwise, the appointment will stand cancelled automatically without assigning any reason thereof.

The expenditure of teachers of LP School will be debitable under the Head of Accounts, "2202-General Education-01-Elementary Education-101 Government Primary Schools-0166-Government Primary School- 000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)"

The expenditure of teachers of UP School will be debitable under the Head of Accounts, "2202-General Education-01-Elementary 2020-21. Education-101 Government Primary Schools-0165-Government Middle School-000 (No Sub Sub Head)-01 Salaries-01 Pay (EE)" 2020-21.

> Sd/- (Dr. Bijoya Choudhury, ACS) Director, Elementary Education, Assam Kahilipara, Guwahati-19

Dated Kahilipara the, 5th February, 2021

Memo No. EAA/SIU/125/2020/Pt-I/1927-A Copy to:-

1. The A.G, Assam, Maidamgaon, Beltola, Guwahati - 29 for information. 1. The A.G, Assain, Maidaingach, Detection (Elementary) Department, Dispur, Guwahati-6 for kind 2. The Commissioner & Secretary to the Govt. of Assam, Education (Elementary) Department, Dispur, Guwahati-6 for kind information.

> Mayang Anchalik College Date .....

- 3. The Superintendent of Police (Special Branch), Assam, Kahilipara, Guwahati-19 for kind information and necessary action. He is requested to furnish the police verification report especially among others, identity proof, citizenship proof, residence proof and antecedent reports relating to integrity and conduct legal and criminal offences etc. in respect of the new appointees.
- 4. The Sr. Standing Counsel for Education (Ele.) Department, Hon'ble Gauhati High Court, Guwahati-1 for information and
- 5. The District Elementary Education Officer, Sivasagar for information and necessary action. He/ She is requested to look into the matter for furnishing the necessary undertaking as per the terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and Finance Department's Prescribed Format A & B etc. to the undersigned for obtaining necessary approval from the Finance Department for releasing of first monthly salary of the new appointees.
- 6. The Joint Director of Health Services, Sivasagar for information and necessary action.
- 7. The DI of Schools, concerned for information and necessary action. He/ She is requested to look into the matter for furnishing the necessary undertaking as per terms and conditions of the appointment order. It is also requested to forward the joining report along-with undertaking and Finance Department's Prescribed Format A & B etc. to the DEEO concerned.
- 8. The Block Elementary Education Officer, concerned for information and necessary action.
- 9. The Treasury Officer, Sivasagar/Charaideo(Sonari)/Nazira/Amguri/Moran for information and necessary action.
- 10. The Head Teacher / Head Master, 749 No Chiring Konwar LPS for information and necessary action. He/ She will verify all the original testimonials of the new appointee along-with release order in case of the appointee who is already working in any Govt./ Govt. undertaking/ contractual teacher under the SSA before joining in the new assignment. He/ She is directed to allow the candidate to join in his/ her new assignment on production of downloaded copy of the appointment letter if all the conditions as mentioned above are fulfilled.
- 11. AJIT BISWAS for information.

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Director, Elementary Education, Assam <u>Kahilipara, Guwahati-19</u>

### RAHILIPAKA, GUWAHATI 781019 ASSES

## ORDER

In pursuance of the provisions of the Right to Education Art JDD9 & as per Government Notification vide No PMA,648/2017/36 dated 06.09.2017 and subject to satisfactory or verification report the following candidate is hereby selected by Axom Sarba Siesha Abrivan Mission, Assam for engagement against state pool under the scheme of Strengtheomy Elementary Education in Assam" as Assistant Teacher in Lower Primary School and posted at HALMARI TE PATHER LINE EGS(18150323102) of DIBRUGARH district in Assam for a period of eleven(11) months on a fixed pay of Rs.20,000-/ per month from the date of Joining The engagement is of purely temporary basis and may be terminated as and when the post gata vacated due to absorption of the person under Govt/SSA as per norms or expery of eleven(11) months whichever is earlier.

The candidate will have to report to the District Mission Co-ordinator , SSA of the district concerned and submit joining report within 02 days from the date of issue.

SL.No	Name Of the candidate	TET Roll No	Photograph	
S1190400	SWANANDA BISWAS C/O DURGACHARAN BISWAS	659173		

The candidate will have to sign and execute an agreement with the concerned School Management Committee for a period of eleven (11) months, within 02 days from the date of joining at the district.

In case of detection of any ineligibility of the candidate concerned in future as per terms and condition of the advertisement or NCTE norms, the authority reserves the right to terminate his/her services without prior notice. The candidate has to acquire professional qualification (if not acquired) as per NCTE norms, for which he/she has to register in NIOS portal/KKHSOU for D.El.Ed. course in ODL mode before 15th September, 2017 and to complete the course within 31st March, 2019. The details are available at website of SSA, Assam (www.ssaassam.gov.in).

The Authority reserves right to deploy him/her in any elementary school of the state to address the problem of Zero/Single/High PTR School.

MemoNo.SSA/TT/EngagementofAsstt.Teacher/1095/2017/1218/MORIS10400
Copy to:

- 1. The Deputy Commissioner, DIBRUGARH for information.
- 2. The District Mission Co-ordinator, DIBRUGARH for information.
- 3. The Person Concerned for information & necessary action.
- 4. The Chief Accounts Officer, SSA, Assam for Information & necessary action.

Sd/[Aruna Rajoria,
I.A.S.]
Mission Director,
SSA, Assam
Dated.08.09.2017



Mission Director, SSA, Assam



## GOVERNMENT OF ASSAM DIRECTORATE OF HEALTH SERVICES, ASSALT HENGRABARI, GUWAHATI-36.

No. HSE/HC/57/2013/709

Dated Guwahati, the 17. January, 2015

In the interest of public service and subject to discharge without notice and without assigning any reason thereof and in anticipation of receipt of satisfactory P.V.R., the following person is appointed temporarily as Surveillance Worker (Malaria) against existing vacant posts and as shown against his/her name under the Directorate of Health Services, Assam, temporarily in the Scale Pay of Rs. 5,200 - 20,200/- PM (ROP 2010) plus Grade pay Rs. 2,200/- and other allowances as admissible under ore rules

The appointment will be governed by the New Pension Rule issued vide Govt. Letter No. DW. 3/2003/Pt-II/1 Dated 25th Jan'2005 and No. BW.7/2008/Pt./40 Dated 6th October' 2009.

Name of Person & Address	Place of Posting
SAILENDRA KATHAR C/O:- DIPAN KATHAR VIII:- BURAMAYONG P.O:- RAJAMAYONG Dist.:- MORIGAON 782411	Udhantola under Dagaon PHC District: Nagaon

The appointee should join within 15 (Fifteen) days from the date of issue of this order in the office of the Joint DHS of the concerned District failing which the offer for appointment shall automatically stand cancelled

It is highly expected that keeping in view with the norms laid down by Health & Family Welfare Deptt., you shall restrict your family to two children.

No TA / DA is admissible on initial joining at concerned District

Sd/- Dr.Binapani Basumatary Director of Health Services, Assam Hengrabari, Guwahati-36.

Memo No. HSE/HC/57/2013/710-714

Dated Guwahati, the 17th January, 2015

# Copy forwarded for information and necessary action to:-

- Health & F.W Deptt, Dispur, Guwahati for favour of 1. The Secretary to the Govt. of Assam, information and necessary action.
- 2. The Joint Director of Health Services, Nagaon District. He/She is requested to obtain undertaking as enclosed herewith from the incumbent. PVR from respective Police Station may also be obtained and submit to this Directorate in due course
- 3. The Accountant General, Assam, Moidamgaon, Beltola, Guwahati-28.
- 4. The Treasury Officer Nagaon

Person concerned

Mayang Anchalik College Date .....

Director of Health Services, Assam Hengrabari, Guwahati-36.

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## PRIVATE AND CONFIDENTIAL

Ref. No.: BBL/HR/ 6598 /2019-20

Date: 07/11/2019

Mr. / Miss. Pinku Deka C/O.- Khageswar Deka Vill./City- Jagiroad P.O.- Jagiroad P.S.- Jagiroad Dist.- Morigaon State- Assam Pin.- 782411

### LETTER OF APPOINTMENT

Dear Mr. / Miss. Pinku Deka,

With reference to your application and subsequent discussions with us, we are pleased to offer you employment with Bandhan Bank in the position of Doorstep Banking Officer (DBO) based at Jaluguti DSC under Nagaon MB Division at Officer grade.

You shall be required to join the Bank on or before 13.11.2019.

The detailed terms and conditions of your employment are outlined in Annexure I ("Terms of Employment") and compensation details are mentioned in Annexure II ("Compensation Details"). You will also be governed by the policies, rules and regulations of the Company as may be modified from time to time.

Accordingly, please sign and return a copy of this letter of employment and the employee statement attached herewith indicating your formal acceptance of your employment with the Company on the terms contained herein. Please initial each page of this letter. Upon your signature and return to us, this letter of employment will be treated as an employment agreement between the Company and you and the terms and conditions of this letter of employment shall govern your employment with the Company.

Kindly note that in case we do not receive your formal acceptance on or before 13.11.2019, this letter of employment shall automatically be rescinded.

Yours sincerely,

For Bandhan Bank Limited,

Dilip Kumar Mitra

**Human Resources Department** 

Pinku Deka. 11/1/2019

Principal Mayang Anchalik Coffege Date.....

### ANNEXURE I

## TERMS AND CONDITIONS OF EMPLOYMENT

## 1. Appointment

- During the course of your employment, you will be governed by the Code of Conduct and Ethics, rules, regulations and other policies (together the "Company Policies") as enforced and as may be amended from time to time. The Bank reserves the right to vary the terms and conditions of service governing your appointment including your duties and responsibilities at any time.
- 1.2 You will be required to report at <u>Jaluguti DSC</u> under <u>Nagaon MB Division</u>. You will be accountable for duties & responsibilities to the <u>DSC Manager</u> or to any such person in Company as may be indicated to you from time to time. However, your services are transferable and you can be seconded or deputed by the Company to any of its operations or operations of its associate companies in India or abroad. The Company further reserves the right to transfer your employment to any other company or legal entity, as part of any transfer of undertaking of the Company or as part of any restructuring or amalgamation or such other plan implemented by the Company or by which the Company is bound, on such terms and conditions as applicable to such plan.
- Your appointment and continuation in employment at Bandhan Bank is subject to clearance of all hand-over, dues in your previous organisation and submission of unconditional Relieving Letter and Experience Letter along with attested copies of all your degrees and professional qualification certificates at the time of joining.

Additionally, Bandhan Bank reserves the right to conduct a background verification / seek references from your current / previous employers. If any information, declaration provided by you, at the time of selection/ joining is later found to be false or untrue, or if any material information is suppressed and / or the background verification / reference checks received are not satisfactory, Bandhan Bank may terminate your services forthwith.

## 2. Probation & Confirmation

2.1 You will be on a probation period of 365 days from the date of your joining at Bandhan Bank. During this period, your performance will be reviewed and if found satisfactory your employment will be confirmed on completion of this period, unless otherwise communicated by the Company. In the event the Company, at its sole discretion, extends the term of probation for such period as it may deem fit, any such extension of probation shall be duly communicated to you in writing. Your performance will be continuously evaluated during such extended probationary period and if found satisfactory, your employment will be confirmed in writing on completion of this period. The confirmation shall also be subject to you being found medically fit by a registered medical practitioner in accordance with point 13 of the appointment letter.

Pinku Deka 11/11/2019

Principal
Mayang Anchalik College

### Bandhan Bank Umited

Hosel Office: DIT 32, Sector V, Salt Lake City, Kolk ata 700 991 1 Cit No. (1971) 998761 No. (2000) 7 Thomport 11: 43 4800 D309, 2756 2196 (Carr D34 6800 D500) Medical Joyne, Foodbook or in the control of the control

### 3. Leave

3.1 You will be governed by Bandhan Bank's Leave Policy announced from time to time. However, you must obtain prior approval of the concerned reporting manager prior to availing privilege leave.

### 4. Termination

4.1 During the probationary period of 365 days (12 months) including any extension, either party may terminate this appointment by giving 30 days prior notice in writing without assigning any reasons therefor. After confirmation, either party may terminate this appointment by giving 90 days' notice in writing to the other party without assigning any reasons thereof. Your resignation shall not automatically be assumed to be accepted from the date of its communication to the Company and will be subject to the fulfillment of notice period, proper handover of charge to your successor to the satisfaction of the Company and any other conditions as may be communicated to you in writing.

The Company reserves the right not to accept the payment in lieu of the notice and at its sole discretion may enforce the complete or part of the notice period to effectuate a proper handover of charge to the sole satisfaction of the Company.

In the event termination is initiated by you, the Company may, at its sole discretion, relieve you from such date as it may deem fit, even before the expiration of the notice period. Under these circumstances, the Company will ordinarily pay you compensation for the unexpired period of the notice period. The Company at its discretion reserves the right to withhold compensation, without incurring any liability should there be a material breach of your duties or obligations, or gross indiscipline or misconduct in this period.

4.2 The Company may terminate your services immediately without any compensation or notice thereof, if you are in material breach of your duties or obligations, or commit breach of trust or gross indiscipline or misconduct or commit breach of any applicable law or of the Company Policies and Code of Conduct and Ethics or any of the terms and conditions set forth herein. Such material breach would include your failure to comply with or committing breach of the provisions contained in this appointment letter, gross misconduct, financial irregularities, breach of confidentiality, any act involving moral turpitude, including conviction in any criminal case during your present or previous employment, breach of any applicable law or regulation, breach of the Company's Code of Conduct and Ethics, refusal to carry out reasonable instructions and the like. The said right of the Company is without prejudice to its rights in law or equity to initiate other legal action as it deems fit to protect its interests.

Principal Mayang Anchalik College Pinku Deka. 11/11/2019

- 4.3 In the event of your continuous absence for a period exceeding 15 days, without formal request or permission from the management for the same, you shall be deemed to have left and relinquished your service. The contract of service shall come to an end when the employee abandons his / her job.
- 4.4 Subject to earlier termination of this engagement, you shall retire on the last day of the month in which you attain the age of 60 years.
- 4.5 Upon severance of your employment with the Company, it is agreed that any assets and amounts due to the Company by you shall be held in trust by you for and on behalf of the Company and subject to the provisions of this agreement, the Company commits itself to hold all amounts due to you in trust for you and on your behalf. The Company shall have the right to retain any amounts otherwise payable to you to satisfy any of your obligations as a result of any breach of this agreement.
- 4.6 The Company may proceed against you to seek injunction in an appropriate court of law against your working in any other company/firm/business before you are relieved from the Company. In addition to any other remedies which the Company may have at law or in equity, you agree that the Company shall have the right to have all provisions of this agreement specifically performed including the post-employment restrictions stipulated in clauses 5 and 6.
- The terms of this offer are strictly confidential between you and the Company and any 4.7 breach of this confidence will be viewed with utmost seriousness. Your obligations set forth in paragraphs 5, 6 and 7 survive expiration or termination of your employment contract with the Company.

## 5. Confidentiality & Employment Policy

In the course of your assignment with the Company, and by virtue of the position held by 5.1 you, you may acquire information, technical or otherwise, including any computer software, trade secrets, design, technology, ideas, know-how, processes, formulas, compositions, data, techniques, improvements, inventions, work of authorship, business and product development plans, and other information concerning the Company's actual or anticipated business, research, and development or that is received by the Company, which is confidential or proprietary to Company or it's subsidiaries or affiliates, it's customers, subcontractors or any other person or company having any kind of association or relationship with Company, and / or it's affiliates or subsidiaries (together "Confidential Information"). You shall keep and maintain strict confidentiality of such Confidential Information and data that may come to your possession or knowledge by virtue of this engagement, use such information only as may be required in the normal course of your work and shall not disclose or divulge any such information or data, without prior written consent of an authorized officer of the Company.

Principal

Mayang Anchalik College

Date .....

Pinku Deka.

- You shall at all times, whether during or after the termination of your employment, act with utmost fidelity and shall not disclose or divulge any such Confidential Information to third parties or make use of such information for your own benefit or otherwise howsoever.
- You will not reproduce, store in a retrieval system or transmit in any form or by any means electronic, mechanical, photocopying, recording, scanning or otherwise - any copyrighted material or other Confidential Information, for your own benefit or for the benefit of any third party, either during the term of your employment or thereafter.
- 5.4 Upon expiry or termination of your employment with Company, you will return and surrender to Company, all such Confidential Information including without limitation, data, information, files, books, magazines, reports, documents, manuals, audio and video tapes, floppies and discs and any other knowledge databases that came to you or were entrusted to you in the course of your employment and shall not retain any copy thereof in any form whatsoever. You may be required to execute such other or further agreements as Company or its affiliates or customers may require in this regard, from time to time.

### 6. Disclosure of Information

6.1 You shall not, except in the course of your duties or unless ordered to do so by a court of competent jurisdiction, either during or anytime after your employment with us, use or disclose to any person, firm or corporation any information relating to the organization, its business, clients or trade secrets which have come into your possession in the course of your employment with us including public papers, journals, pamphlets or leaflets, or cause to be disclosed at any time, any information or documents, official or otherwise relating to Company or it's subsidiaries or affiliates, customers, sub-contractors or any other person or company having any kind of association or relationship with Company and/or its subsidiaries or affiliates, except with prior written approval.

## 7. Intellectual Property Rights

7.1 All intellectual property rights in any work or material developed by you during the course of your employment shall belong to and be the property of Company and you confirm that you shall not be entitled to claim any rights over such intellectual property. If required by Company, during or after the term of this engagement, you shall assign and transfer in favor of Company or, at the request of Company, in favor of any of its subsidiary, affiliate. customers or other persons, all intellectual property rights in such works or materials and shall execute such deeds and documents, as Company may require, to effectually vest in Company, any of its subsidiary, affiliate or customers as Company may require, any and all intellectual property rights and benefits in such works or materials. In performance of your duties and responsibilities, you shall not use or infringe any intellectual property properties or rights of any other persons.

> Pinku Deka 11/11/2019

Principal Mayang Anchalik Cellege Date .....

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## 8. Compensation

- Your gross annual compensation will be the aggregate of Total Fixed Pay & Benefits as set forth in the Annexure II ("Compensation") and will be subject to deduction of tax at source. Your Compensation will be reviewed periodically as per the Company compensation review cycle. The Company assumes no responsibility for your personal tax affairs, and your tax liability in respect of your Compensation is entirely your responsibility. Provided however, Company may from to time to time, withhold any tax as may be required by applicable law. It is a condition of your employment that you will abide by the Company's Policies of maintaining strict confidentiality of the compensation you receive from the Company.
- It is however clarified that the Benefits as set forth in the Annexure are provided on a voluntary basis by the Company in accordance with the Company Policy in force at present, and hence are liable to (i) change from time to time; or (ii) be withdrawn any time. During the term of your employment with Company, you will be subject to all such applicable rules and regulations in accordance with the Company Policy as may be in force from time to time.

### 9. Learning & Development

9.1 During the course of your employment with the Company, you may be required to undergo some training programs or engage in some process implementation or other skill enhancement activities in India or abroad. Company will bear the costs and expenses in relation to such programs. However, you will be required to be in the employment of Company for a minimum specified period after such programs, failing which you will be required to reimburse such costs and expenses incurred by the Company in relation to such programs. Regarding the aforesaid, the Company reserves the right to ask you to sign an agreement/bond associated with the training/assignment. In the event of any breach of the conditions associated with the bond the Company will invoke the appropriate penalty clauses and you will be liable to pay the damages as provided in the said agreement/bond. Your refusal to undergo such programs on such terms would be considered as a material breach of the terms of employment and in such case, Company shall have the right to terminate this engagement, by giving you notice as referred to in clause 4 above, without being under obligation to make any payments to you.

## 10. Avoidance of Conflict of Interest

10.1 You agree that you shall perform your duties, as may be assigned to you from time to time, with diligence, devotion and discretion. While in the employment of Company, you shall (a) use your best endeavor to defend and promote the business interests of Company; (b) devote your full time, attention and efforts to serve Company; and (c) whether by yourself, your employees, agents, or otherwise, and whether on your own behalf or for any other person, or entity in India or elsewhere, not directly or indirectly engage, practice of any business, profession or vocation, including any activity, which competes with activities of the Company or conflicts with your position in the Company. You confirm that as on the effective date of your appointment, you do not have any business, professional or other interests that

> Pinku Deka. W 11/2019

Principal Mayang Anchalik College Date .....

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may be conflicting with any of the foregoing statements. Since your appointment with the Company is on a full time basis, you shall not take up any assignment, Including those in the nature of any business, profession or vocation, without prior written consent of the Company, which consent may be granted at Company's sole discretion.

- 11. Should any provision of this Letter be held invalid or unenforceable, such invalidity will not invalidate the whole of this Letter and the remainder of this Agreement will remain in full force.
- 12. In the event of any dispute or claim arising under this Agreement or in connection with the conditions of employment on a contractual basis under this Agreement, such dispute or claim shall be referred to arbitration in pursuance of the Arbitration and Conciliation Act, 1996. The Company shall in the event of any such dispute or difference, have the right to nominate an Arbitrator as the sole Arbitrator to adjudicate upon the dispute/difference. Parties also agree to submit themselves to the exclusive territorial jurisdiction of courts at Kolkata. The arbitration proceedings shall be conducted in English Language. The fees of the Arbitrator shall be paid equally, in the first instance, by both parties, subject to the final adjudication of costs by the Arbitrator at the time of passing the award.

## 13. Health Check-up

You shall be required to produce a medical fitness certificate before your confirmation process is initiated (i.e. 11 months from date of joining). You have to get stipulated tests done, at your own expense and obtain a registered medical practitioner's certificate and submit the same to your reportingmanager.

A duplicate copy of this letter is enclosed herewith, which may please be signed and returned to us in acceptance of the terms and conditions mentioned above.

For Bandhan Bank Limited

Dilip Kumar Mitra

**Human Resources Department** 

Agreed and Accepted: Pinku Deka
(Candidate Name)

D. Deka.

(Candidate Signature)

Principal

ang Anchalik College

Date.....

## **Private and Confidential**

## ANNEXURE II - Compensation Details

Candidate Name: Mr./ Miss. Pinku Deka

Grade: Officer

Position Name: <u>Doorstep Banking Officer (DBO)</u>

Location: Jaluguti DSC

Particulars	Monthly(Rs.)	Yearly(Rs.)
Basic Salary	₹4,560	₹54,720
HRA	₹2,280	₹ 27,360
Medical Allowance	₹ 1,250	₹ 15000
Conveyance Allowance	₹1600	₹19,200
Special Allowance	₹760	₹9,120
Statutory Bonus	₹ 1400	₹16,800
Mobile Allowance	₹150	₹1800
Gross Salary	₹ 12,000	₹ 1,44,000
PF(Employer Contribution)	₹ 998	₹ 11,981
Gratuity	₹219	₹ 2,632
Insurance Valuation -	₹208	₹ 2,496
Cost to Company(CTC)	₹ 13,426	₹1,61,109

# Payable as per the Payments of Gratuity Act.

## Confidentiality:

Matter of your compensation is confidential information of the Bank and should be treated with absolute confidentiality except to the extent you are required to make disclosure for any tax, legal or regulatory purpose. Any breach of this confidentiality obligations will be considered as breach of fidelity and secrecy clause under your terms of appointment.

Principal
Mayang Anchalik College
Date.....

Pinku Deka. 11/11/2019



Certified that Bulbul Hussain has been serving in Boxboxi Adarsha Jatiya V. school against regular teacher. His/her last pay in the month of October, 2019 has been furnished below.

Gross Salary
2500.00

Deduction

Net Salary 2500 · 00

Mu'
Trincipal
Tr



Certified that	parbina	Begum	has been serving in Academy st regular teacher. His/her last pay
Haji Abdul	, Salam Adar	Sha Mayka3	Academy st regular teacher. His/her last pay
in the month of Octo	ber, 2019 has been fur	rnished below.	or regular teachers this her tast pay

Gross Salary 2900/2

Deduction

Net Salary
2 900/2

Government ashiyai for 1 / 2019

2018

confirm



	Certified that	Predio	Mandal	has been serving in
chpate	AnchalikeJ	ativa Bidx	alaya school	against regular teacher. His/her last pay
in th	ne month of October	r, 2019 has been f	urnished below.	

Gross Salary

Deduction

Net Salary 2300 '00

Principal

Lehpati Anchalik Jatıya Bidyalaya

Date 35 Julius 9

20/6

confirm



Certified that Bahasus Oslamm has been	serving i	n (Aa	lassha	·····
Her Last pay in the month of October, 2020 has been furnished	against	regular	teacher.	His
/Her Last pay in the month of October, 2020 has been furnished	below.			

Gross Salary

4000/-

Deduction

Net Salary

4000/-

Principal
Adarsha Markaz Academy
Date 2-2-2

confirm



Certified that Zehirrel Hogue has	s been se	rving in .	Ada	usska	
	tution ag	gainst re	gular t	eacher.	His
/Her Last pay in the month of October, 2020 has been furn	nished be	low.			

Gross Salary

3500/2

Deduction

**Net Salary** 

3500/3

Principal
Adarsha Markaz Academy
Date. 9.-9-21

Maibons

# MAIBONG ECO RESORT

Pobitora Wild Life Sanctuary
Mayong, Mongaon (Assam)
PIN- 782411 Contact No : 9854612196 E-mail Id : nipenath@gmail.com

Date: 03.09.2016

To

The Principal

Mayang Anchalik College, Rajamayang, Morigaon, Assam.

Sub: Prayer for permission to arrange a campus interview in your College for requiting in Mibong Eco Resort, Pobitora, Mayang, Morigaon, Assam.

Sir,

With due respect I would like to inform you that Mibong Eco Resort is a prioneer resort in the field of tourism located near the entry gate of the Pobitora Wild Life Sacntuary, village: Rajamayong, Dist.: Morigaon, Assam-782411. We need a number of skilled manpowers from your college. So, we would like to arrange a campus interview in your college on dated 17 September, 2016. Therefore, we would like to request you to kindly provide us permission for that campus drive and help us in arranging the drive. We would be ever grateful to you if you kindly provide us the permission.

Thanking you

Mayang Andralis College

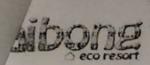
Yours Faithfully

North Nath

Proprietor

Mibong Eco Resort, Pobitora

Rajamayang, Morigaon, Assam



Pobitora Wild Life Sanctuary Mayong, Morigaon (Assam)

PIN- 782411 Contact No : 9854612196 E-mail Id : nipenath@gmail.com

Penal of successful Candidates for Mibong Eco Resort, Pobitora, Mayong, Morigaon, Assam.

Today, on 17-09-2016, at 11 am, a campus interview is held at Mayang Anchalik College for requiting a number of skilled candidates by Mibong Eco Resort. After interviewing a total of 18 students, the following 5 (five) are selected on the basis of their skill, smartness, behaviour etc.

- 1. Rupam Nath
- 2. Dilip Saikia
- 3 Kushal Saikia
  - 4. Durgeswar Nath 5. Biki Neuk

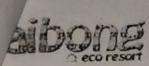
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Mr Utpal Nath
Assistant Professor
Mayang Anchlik College
Rajamayang, Morigaon, Assam

NE DES 109 1246

Mr Nripen Nath
Proprietor
Mibong Eco Resort, Pobitora
Rajamayang, Morigaon, Assam

Principal College
Mayang Allehalik College



Mayong, Morigaon (Assam)
PIN- 782411 Contact No : 9854612196 E-mail Id : nipenath@gmail.com

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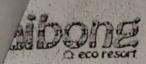
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Mr Utpal Nath
Assistant Professor
Mayang Anchlik College
Rajamayang, Morigaon, Assam

NE: 200 1246

Mr Nripen Nath
Proprietor
Mibong Eco Resort, Pobitora
Rajamayang, Morigaon, Assam

Principal College
Mayang Anchalis College
Mayang Anchalis



Pobitors Wild Life Sanctuary
Mayong, Morigaon (Assam)

PIN- 782411 Contact No: 9854612196 E-mail Id: nipenath@gmail.com

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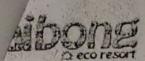
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Mr Utpal Nath
Assistant Professor
Mayang Anchlik College
Rajamayang, Morigaon, Assam

NE 2005 109 1246

Mr Nripen Nath Proprietor

Mibong Eco Resort, Pobitora Rajamayang, Morigaon, Assam



Pobitora Wild Life Sanctuary Mayong, Morigaon (Assam)

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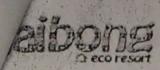
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Mr Utpal Nath
Assistant Professor
Mayang Anchlik College
Rajamayang, Morigaon, Assam

NE 200 12616

Mr Nripen Nath Proprietor

Mibong Eco Resort, Pobitora Rajamayang, Morigaon, Assam



Pobitora Wild Life Sanctuary Mayong, Morigaon (Assam)

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Mr Utpal Nath
Assistant Professor
Mayang Anchlik College
Rajamayang, Morigaon, Assam

NS: 200 1246

Mr Nripen Nath Proprietor

Mibong Eco Resort, Pobitora Rajamayang, Morigaon, Assam